



**TATA MEMORIAL CENTRE**  
**HOMI BHABHA CANCER HOSPITAL AND RESEARCH CENTRE, VISAKHAPATNAM**  
**AN AUTONOMOUS BODY UNDER THE DEPARTMENT OF ATOMIC ENERGY, GOVT. OF INDIA**

Advt. No: TMC/VIZAG/AD/03/2025

21.07.2025

**POSITIONS AVAILABLE**

**LOCATION: HBCH&RC, VISAKHAPATNAM**

***"Government strives to have a workforce which reflects gender balance and woman candidates are encouraged to apply"***

The Tata Memorial Centre (TMC) is a Comprehensive Cancer Centre with a mission to achieve the highest standards in patient care, cancer prevention, cancer research and professional development for oncology and allied disciplines. TMC is an autonomous body funded, controlled by the Department of Atomic Energy, Government of India. TMC is affiliated to Homi Bhabha National Institute (HBNI). The HBNI is a Deemed University of the Department of Atomic Energy with a mission to develop high quality postgraduate educational programs in science and technology including those related to Life and Health Sciences. TMC invites applications from eligible candidates of Indian nationality, who are keen to pursue a career in TMC. The below mentioned Full time positions are available in various departments of **Homi Bhabha Cancer Hospital & Research Centre, Visakhapatnam, A unit of Tata Memorial Centre (TMC)** are listed below.

**1. CONSULTANT 'F' (GYNAEC ONCOLOGY): (01-UR)**

Level	Level 13 [Pre-revised PB-4 (Rs.37400-67000) + 8700 GP]
Level of Pay in Pay Matrix	Rs.1,23,100/- Level 13, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	50 years
Qualification & Experience:	<p><b>Educational Qualifications:</b> M.Ch. / Dr.N.B. (Gynaec Oncology) or equivalent postgraduate degree recognized by National Medical Commission.</p> <p><b>OR</b> M.D. / D.N.B. (Obstetrics &amp; Gynaec Oncology) or equivalent postgraduate degree recognized by National Medical Commission.</p> <p><b>Essential Experience:</b> For M.Ch. / Dr.N.B. (Gynaec Oncology) or equivalent postgraduate degree: 5 years post M.Ch. / Dr.N.B. experience in Gynaec Oncology in a teaching hospital.</p> <p><b>OR</b> For M.D. / D.N.B. (Obstetrics &amp; Gynaec Oncology) or equivalent postgraduate degree: 8 years post M.D. / D.N.B. experience in Gynaec Oncology in a teaching hospital.</p> <p><b>Desirable Experience:</b> Candidate should be a National Medical Commission (NMC) recognized Teacher in Gynaec Oncology.</p>

## **2. CONSULTANT 'E' (RADIO DIAGNOSIS): (01-UR)**

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	45 years
Qualification & Experience:	<b>Educational Qualifications:</b> M.D. / D.N.B. (Radiology / Radio-diagnosis) or equivalent postgraduate degree recognized by National Medical Commission. <b>Essential Experience:</b> 3 years' post M.D./ D.N.B. experience in Radiodiagnosis in a teaching hospital.

## **3. CONSULTANT 'E' (NUCLEAR MEDICINE): (01-UR)**

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	45 years
Qualification & Experience:	<b>Educational Qualifications:</b> M.D. / D.N.B. (Nuclear Medicine) or equivalent degree in Nuclear Medicine recognized by National Medical Commission. <b>Essential Experience:</b> 3 Years' post M.D. / D.N.B. experience in Nuclear Medicine in a Teaching Hospital.

## **4. CONSULTANT 'E' (MEDICAL GASTROENTEROLOGY): (01-UR)**

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	45 years
Qualification & Experience:	<b>Educational Qualifications:</b> D.M. / D.N.B. (Medical Gastroenterology) recognized by National Medical Commission. <b>Essential Experience:</b> Experience in Medical Gastroenterology. <b>Desirable Experience:</b> Experience in Medical Gastroenterology in oncology for minimum 1 year is desirable.

#### **5. CONSULTANT 'E' (DENTAL & PROSTHETICS SURGERY): (01-UR)**

Level	Level 12 [Pre-revised PB-3, Rs.15600-39100 + 7600 GP]
Level of Pay in Pay Matrix	Rs.78,800/- Level 12, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	45 years
Qualification & Experience:	<b>Educational Qualifications:</b> M.D.S. / D.N.B. (Prosthetic Dentistry) or equivalent degree recognized by DCI. <b>Essential Experience:</b> 3 Years 'experience after M.D.S. / D.N.B. <b>Desirable Experience:</b> Experience in Maxillo Facial Prosthetic work would be desirable. Additional qualification in the field of maxillofacial prosthetics will be advantageous.

#### **6. CONSULTANT 'D' (PALLIATIVE MEDICINE): (01-UR)**

Level	Level 11 [Pre-revised PB-3, Rs.15600-39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67,700/- Level 11, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	40 years.
Qualification & Experience:	<b>Educational Qualifications:</b> M.D. / D.N.B. (Palliative Medicine) <b>OR</b> M.D. / D.N.B. (Anesthesiology) recognized by National Medical Commission. <b>Essential Experience:</b> Minimum 01 year post M.D. / D.N.B. experience in Palliative Medicine in a high volume hospital or cancer centre. <b>Desirable Experience:</b> A Post graduate Diploma or Certified Training in Palliative Medicine of at least 01 year duration in a high volume centre is desirable.

#### **7. CONSULTANT 'D' (ANESTHESIOLOGY): (01-UR)**

Level	Level 11 [Pre-revised PB-3, Rs.15600-39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67,700/- Level 11, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	40 years.
Qualification & Experience:	<b>Educational Qualifications:</b> M.D. / D.N.B. (Anesthesia) or equivalent postgraduate degree in Anesthesiology recognized by National Medical Commission. <b>Essential Experience:</b> 01 year post M.D. / D.N.B. experience in Anesthesia in a Teaching Hospital. <b>Desirable Experience:</b> Experience in Critical Care and Pain Management is desirable.

#### **8. CONSULTANT 'D' (PATHOLOGY): (01-UR)**

Level	Level 11 [Pre-revised PB-3, Rs.15600-39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67,700/- Level 11, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	40 years.
Qualification & Experience:	<p><b>Educational Qualifications:</b> M.D. / D.N.B. (Pathology) or equivalent postgraduate degree in pathology recognized by National Medical Commission.</p> <p><b>Essential Experience:</b> Minimum 01 year post M.D. / D.N.B. experience in Pathology in a Teaching Hospital.</p> <p><b>Desirable Experience:</b> Experience in Onco-Pathology, Cytology, Haematopathology, or Molecular Pathology is desirable.</p>

#### **9. ASSISTANT MEDICAL SUPERINTENDENT- I: (01-UR)**

Level	Level 11 [Pre-revised PB-3, Rs.15600-39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67,700/- Level 11, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	45 years.
Qualification & Experience:	<p><b>Educational Qualifications:</b> M.B.B.S or B.D.S. from a recognized university in India OR a Medical qualification included in the First Schedule or second Schedule or Part II of the Third Schedule of the Indian Medical Council Act, 1956. (Persons possessing qualifications included in Part II of Third schedule should also fulfil the conditions specified in section 13(3) of the Act)</p> <p style="text-align: center;"><b>AND</b></p> <p><b>Essential Experience:</b> <b>a)</b> A Postgraduate qualification such as MD or DNB in Hospital / Healthcare Administration or a recognized equivalent qualification, with 1 year experience in Hospital Administration, after obtaining the P.G. Degree, in hospitals with minimum 100 beds.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>b)</b> A Full Time M.H.A (Masters in Hospital / Healthcare Administration / Management) or a Full Time M.B.A. or a Full Time Postgraduate degree recognized as equivalent to MBA by AICTE/AIU with 2 years' experience in Hospital Administration, after obtaining the P.G. Degree, in hospitals with minimum 100 beds.</p>

**10. OFFICER-IN-CHARGE (DISPENSARY): (01-UR)**

Level	Level 10 [Pre-revised PB-3, Rs.15600-39100 + 5400 GP]
Level of Pay in Pay Matrix	Rs.56,100/- Level 10, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	40 years
Qualification & Experience:	<p><b>Educational Qualifications:</b></p> <p>a. Bachelor's degree in Pharmacy with State Pharmacy Council registration and Post-Graduate Degree / Diploma in Material Management / Business Administration from reputed institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>b. MBBS from a recognized university with MCI registration and Post-Graduate Degree / Diploma in Material Management / Business Administration from reputed institute.</p> <p><b>Essential Experience:</b></p> <p>a. For B.Pharm + PG Degree / Diploma in Material Management / Business Administration: Candidate should have minimum 5 years' experience post MBA in a functioning dispensary of a minimum 300 bedded hospital OR 10 years' experience post MBA in a minimum 100 bedded hospital. Out of required experience minimum 2 years must be in senior position.</p> <p>b. For MBBS + PG Degree/ Diploma in Material Management / Business Administration: Minimum 4 years' experience post PG Degree / Diploma out of which 2 years must be in minimum 300 bedded hospital.</p> <p>The incumbent must have adequate knowledge of computerized operations, inventory management, well versed in FDA rules and procedures as per Drugs and Cosmetics Act.</p>

**11. SCIENTIFIC ASSISTANT 'C' (NUCLEAR MEDICINE): (01-SC)**

Level	Level 7 [Pre-revised PB-2, Rs.9300-34800 + 4600 GP]
Level of Pay in Pay Matrix	Rs.44,900/- Level 7, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	35 years
Qualification & Experience:	<p>B.Sc. (Physics/ Chemistry/ Biology/ Nuclear Medicine or equivalent) with PGDFIT/ DMRIT and RSO Level-II (Nuclear Medicine) examination conducted by RPAD/ AERB with Minimum 01-year experience post qualification is required in the relevant field.</p> <p style="text-align: center;"><b>OR</b></p> <p>B.Sc. Nuclear Medicine Technology + PGDNMT (4 years integrated program) and RSO Level-II (Nuclear Medicine) examination conducted by RPAD/ AERB with Minimum 01-year experience post qualification is required in the relevant field.</p> <p style="text-align: center;"><b>OR</b></p> <p>B.Sc. Nuclear Medicine Technology (3 years' program) and RSO Level-II (Nuclear Medicine) examination conducted by RPAD/ AERB with Minimum 03-year experience post qualification is required in the relevant field.</p> <p style="text-align: center;"><b>OR</b></p> <p>M.Sc. Nuclear Medicine Technology or Equivalent course in nuclear medicine technology and RSO Level-II (Nuclear Medicine) examination conducted by RPAD/ AERB.</p>

## **12. PHARMACIST B: (01-UR)**

Level	Level 5 [Pre-revised PB-1, Rs.5200-20200 + 2800 GP]
Level of Pay in Pay Matrix	Rs.29,200/- Level 5, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	30 years
Qualification & Experience:	<b>Educational Qualifications:</b> B. Pharm OR D.Pharm  Registration with State Pharmacy Council with duly allotted Registration Number is mandatory. <b>Essential Experience:</b> For B.Pharm : Minimum 1 year of experience  For D.Pharm : Minimum 3 years' experience  Experience in Dispensary/Pharmacy of the Hospital having minimum 200 beds. Candidate should be prepared to work in shift duties, including night shifts.

## **13.NURSING SUPERINTENDENT GRADE I: (01-UR)**

Level	Level 11 [Pre-revised PB-3, Rs.15600-39100 + 6600 GP]
Level of Pay in Pay Matrix	Rs.67,700/- Level 11, Cell 1 + Allowances applicable
Age: Upper Age limit as on: <b>21.08.2025</b>	45 years
Qualification & Experience:	<b>Educational Qualifications:</b> M.Sc (Nursing) Ph.D (Nursing) is desirable. Qualification must be from recognized university. <b>Essential Experience:</b> 12 years' experience out of which 08 years should be teaching /administrative experience including minimum of 4 years in Nursing administration. <b>Desirable Experience:</b> Clinical experience will be added advantage.

## **GENERAL CONDITIONS:**

1. For **Sr.no 1 to 8 (Medical posts)**, the final Academic designation such as Professor/ Assistant Professor/ Associate Professor etc. will be given after joining as per the National Medical Commission norms.
2. India Citizens, Overseas Citizens of India (OCI) card holders and foreign nationals who fulfill the conditions of qualifications, experience etc. are eligible to apply. The appointment will be subject to necessary clearance/ approval as applicable.
3. **Candidates will be eligible for incentives based on individual and institutional performance.**
4. Candidates are required to have a valid email ID and mobile number. The email ID and mobile number should be kept active throughout this recruitment. Necessary intimation about call letters for written examination, document verification etc. will be sent through the registered Email IDs/registered mobile numbers only.
5. Candidates are advised in their own interest to submit the online application much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the website on account of heavy load on the website during the closing day.

6. (a) Last date for online application is **21.08.2025** upto 05.30 p.m. (Indian Standard Time).
- (b) Candidates must send in their candidature through “**Online Application**” only. **Candidates will have to upload required documents mentioned in the form at the time of filling the Online Application.**
- (c) Candidates will be initially screened and called for Interview / Written Examination / Skill Test on the basis of information provided by them in the online application form.
- (d) **Incomplete & Online non-submitted applications will be summarily rejected.**
- (e) Candidates who would be called for Interview / Written Examination / Skill Test are required to **carry original documents along with one set of copy** in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.
- (i) **Date of Birth:** Birth Certificate / School leaving certificate / S.S.C passing certificate.
- (ii) **Educational Qualification:** Mark sheet & Passing Certificate of final examination.
- (iii) **Experience Certificates:**
- Past Employment: Experience certificate indicating the date of joining and relieving.
  - Current Employment: Appointment letter, Last Pay Slip, Identity Card, NOC.
- (iv) **Caste Certificate:** Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non-Creamy Layer Certificate in case of OBC candidates is mandatory. **Formats are uploaded on TMC website.**
- (v) **Economically Weaker section (EWS):** Valid income certificate (in format of Government of India) is mandatory.
- (vi) **Persons with Disability:** Physical Disability Certificate
- (vii) **PwBD :** Autism, Intellectual Disability, Specific Learning Disability & Mental illness with disability i.e. Specific Learning Disability (SLD)
- (f) **Through Proper Channel:** Persons working under Central / State Government / Autonomous Body / Semi Government Organisations and other Public Sector Undertakings must obtain the permission from their Head of the Organisation to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.
- (g) **Referees:** Three Referees listed by the candidate should have been associated with the training or supervision of the candidates work.
- (h) Tata Memorial Centre reserves the right to fix minimum eligibility standard / bench mark and restrict no. of candidates called for Written examination / Interview / Skill test taking into account various factors like no. of vacancies, percentage of marks in Graduate / Post Graduate Degrees etc. Tata Memorial Centre also reserves the right to fix minimum eligibility standard / cut-off marks (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Skill test as well as selecting the candidates for final selection after Written test / Interview / Skill test. The decision of the Director, Tata Memorial Centre in this regard shall be final and binding and no correspondence in this regard will be entertained with the candidates.
- (i) Tata Memorial Centre reserves the right to restrict the number of candidates called for the Written Examination / Interview / Skill test to a reasonable limit, on the basis of qualifications and experience of the applicants. Mere fulfilling the prescribed qualifications will not entitle an applicant to be called for Written test / Interview / Skill test.

- (j) In case it is found at any stage of recruitment that the candidate does not fulfill the eligibility criteria and / or, the candidate has furnished any incorrect / false / incomplete information or has suppressed any material fact (s), his / her candidature will be cancelled. If any shortcoming is detected, even after appointment, the services of the candidate are liable to be terminated forthwith. Therefore, before applying for any post, the candidate should ensure that he / she fulfills all the eligibility criteria under the norms mentioned in the advertisement.
- (k) Tata Memorial Centre also reserves the right not to call any candidates to appear for Written examination / Interview / Skill test without assigning any reason thereof.
- (l) Canvassing in any form will disqualify the candidature.
7. Age & experience will be reckoned as on **21.08.2025**. **Experience will be reckoned post required qualifications.**
8. Reservation of posts under various categories shall be applicable as per Govt. Rules.
9. For Inquiry: Candidates may email to [recruitment@hbchrcv.tmc.gov.in](mailto:recruitment@hbchrcv.tmc.gov.in) . No phone calls will be entertained
10. **Age Relaxation:**
- (a) Upper age is relaxable for persons belonging to Reserved Categories such as SC/ST/OBC/PWD/Ex-servicemen & Other categories as per the instructions of Govt. of India as under:
- |          |  |
|----------|--|
| 05 Years | : SC /ST   |
| 03 Years | : OBC  |
| 10 Years | : PWD [additional 5 years in case of SC/ST & 3 years in case of OBC] |
- Ex-servicemen: length of service in Armed forces plus 3 years (additional relaxation in case of SC/ST/OBC as per the instructions of Govt. of India)
- (b) If the post is only for unreserved category, age relaxation will not be applicable to reserved candidates.
- (c) Age relaxation maximum by 5 years for TMC employees and employees working in TMC on temporary basis / under project / on contract basis, etc.
11. **Application Fee :**
- (i) Candidate shall pay the application fee of Rs.300/- online using Debit Card / Credit Card.
- (ii) **SC / ST / Female Candidates / Persons with Disabilities / Ex-servicemen (1<sup>st</sup> time applying for civil post after serving any rank) are exempted from paying application fees.**
- (iii) **The application fee paid will not be refunded under any circumstances.**
12. **Benefits:**
- (a) **Allowances:** In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.
- (b) **Training & Development:** All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.
- (c) **Medical Facility:** Will be admissible as per the prevailing rules of TMC.
- (d) **Accommodation:** Residential accommodation will be provided subject to availability.
- (e) **Retirement Benefits:** All are eligible for retirement benefits and pension as per the applicable Government rules.
13. Candidates appointed will be rotated in any Units of TMC (Tata Memorial Hospital, Mumbai, ACTREC, Navi Mumbai, Homi Bhabha Cancer Hospital, Sangrur, Homi Bhabha Cancer Hospital & Research Centre, Mullanpur, Homi Bhabha Cancer Hospital & Research Centre, Vizag, Mahamana Pt.Madan Mohan Malaviya Cancer Centre(BHU),Varanasi, Homi Bhabha Cancer Hospital, Varanasi, BBCL, Guwahati on the needs of the Units concerned as and when necessary.



14. **Transfer:** Selected candidates shall have to serve the respective location for minimum of 5 years before any request for transfer to other units of TMC. However, TMC management reserves the right to transfer any of the staff member.
15. The TMC also may exercise the option to offer appointments on “Contract Basis” for a fixed term on a consolidated remuneration.
16. **Non-Receipt of Application:** Tata Memorial Centre does not take any responsibility for non receipt of application through Online.
17. **Legal jurisdiction for any dispute will be at Visakhapatnam.**
18. The mode of selection, paper pattern & syllabus for the above posts are as follows:

For post at sr.no.	Mode of selection	Paper pattern	Syllabus
1 to 10	Interview	Not applicable	Not applicable
11	Written Examination & Interview	100 marks: MCQ	The Written Examination questions will be based on the respective area of specialization/ expertise.
12	Written Examination & Skill test (Skill test is of Qualifying nature only)	100 marks (MCQ or MCQ & Subjective)	The Written Examination / Skill test questions will be based on the respective area of specialization/ expertise.
13	Interview	Not applicable	Not applicable

The mode of selection i.e. Interview/ Written Examination & Interview/ Written Examination & Skill test will be decided by examination committee based on number of candidates shortlisted/ appearing for the same.

[P. V. RAMA KRISHNA]  
CHIEF ADMINISTRATIVE OFFICER  
HBCH&RC, VISAKHAPATNAM